



## LTA BOARD NOMINATED COUNCILLOR

<b>Responsible to</b>	<b>LTA President</b>
<b>Location</b>	<b>Flexible (with some attendance at the National Tennis Centre in Roehampton)</b>
<b>Remuneration</b>	<b>Voluntary (event tickets and hospitality to our major events including Wimbledon)</b>

### About the role

The LTA's vision is "Tennis Opened Up" and its mission is to make tennis Relevant, Accessible, Welcoming and Enjoyable. We want people of all ages, backgrounds and abilities to pick up a racket and have fun!

The LTA Council is an integral part of our sport, playing a crucial role in promoting participation, inclusivity and diversity, and new thinking when it comes to people enjoying tennis across Great Britain.

If you would like to help us on our exciting mission and feel you can bring some new ideas, whether you have a background in tennis or not, we'd love to hear from you!

### Responsibilities of the LTA Council

Council will be consulted by the LTA Board on the following matters:

- the Company's strategy and budgets
- the Company's accounts and annual report for circulation to members at the Company's annual general meeting
- proactively to encourage diversity both on Council and within the wider tennis community
- nominations as required by the LTA Standing Orders
- LTA Rules for circulation to members at the Company's annual general meeting
- amendments to the LTA Standing Orders
- subscription fees for associates and members
- interest charged on loans
- any proposal for a material alteration in the terms of agreement with The All England Lawn Tennis & Croquet Club in respect of The Championships

### Governance role of the Council

Approval of the Council is required for the following:

- key appointments within the LTA (including President, Deputy President, Chairman of the LTA Board, chairperson of the Tennis Development Committee and Council Board Members)
- changes to the LTA Articles of Association, LTA Rules and LTA Standing Orders and other matters

### Delivery role of the Council

- Council shares responsibility with the LTA Board and LTA Executive team for the success of the LTA and tennis in Britain, including supporting the LTA Board and LTA Executive team in the implementation of the strategic plan

- Council is to provide a forum where representatives of the key stakeholders in British tennis (such as stakeholders being represented by the Councillors) come together to exchange ideas, debate the strategic plan and discuss other key issues affecting the sport
- Council is to act as an ambassador of the Company to disseminate its strategy and help ensure that all stakeholders understand and support a shared vision for the development of tennis and of their respective organisations

## Key Responsibilities of a Board Nominated Councillor

Linked very closely to the role of Council and other Councillors, a Board Nominated Councillor is expected to:

- Always act in the best interests of tennis in Britain to positively promote our sport
- Help to drive towards our LTA Vision, LTA Mission and any supporting LTA programmes, products and initiatives
- Support, disseminate, promote and champion the LTA Values
- Be familiar with the up to date LTA Articles of Association, LTA Rules and LTA Standing Orders
- Attend Council meetings (usually 4 per year)
- Carefully read and consider the papers for each Council meeting
- Actively contribute and participate in Council meetings (including workshops)
- Get involved with Council committees, work streams and project groups/teams as required and actively contribute and participate in and to them
- Maximise the opportunity to share knowledge and expertise
- Give an appropriate amount of time to deliver the responsibilities within the role
- Be proactive, approachable and engaging in the delivery of the role
- Regularly review personal and LTA Council progress towards our goals
- Support and work collaboratively with other Councillors, LTA Colleagues, members and other stakeholders
- Be an ambassador for the volunteer workforce

## Person Specification

### Previous Experience of:

Experience of promoting participation in sport, either as a player, fan, volunteer, official, parent or other participant	Essential
Experience of working in a governance or advisory role ideally within a sport	Desirable
Experience of promoting Inclusivity & Diversity within a sport or an organisation	Desirable

### Knowledge, Training & Qualifications:

Knowledge of the Sports landscape in Great Britain and the challenges we are working on; including greater participation, inclusivity & diversity, modernisation, visibility etc	Desirable
Knowledge of how a Council or an advisory committee operates	Desirable
Strong skills in networking, building relationships and diplomatically influencing	Essential
Independent judgement skills, political impartiality and an ability to think creatively	Essential
Knowledge of basic computer and IT skills	Desirable
Relevant formal qualifications or training gained in leadership or management	Desirable

**Personal Attributes:**

Taken from Councillor Values and Behaviours

<i>Teamwork</i>	<ul style="list-style-type: none"><li>• Recognises the contribution of others and celebrates success</li><li>• Promotes and seeks out Inclusion and Diversity</li><li>• Develops strong partnerships</li><li>• Trusts and respects colleagues and partners</li></ul>
<i>Integrity</i>	<ul style="list-style-type: none"><li>• Is transparent, honest and fair</li><li>• Uses behaviour reflecting the highest standards</li></ul>
<i>Passion</i>	<ul style="list-style-type: none"><li>• Is an inspiring communicator about the LTA Vision and Mission</li><li>• Cares about what they do and what others do</li></ul>
<i>Excellence</i>	<ul style="list-style-type: none"><li>• Encourages others to participate, contribute and excel</li><li>• Challenges themselves and others to achieve desired outcomes</li></ul>

Please apply online with a covering letter and CV